

G.L.O.W. | GIRLS LEADERSHIP ACADEMY OF WILMINGTON

GLOW Academy Board Meeting
September 28, 2017 from 4:00pm – 5:30 pm
606 S. College Road, Wilmington, NC 28403

Minutes

Welcome – Katherine McKenzie

Present: Judy Girard, Katherine McKenzie Kim Nelson, Joanne Rockness, Donyell Roseboro, Sean Bynum

Approval of August 24, 2017 Minutes [VOTE] Motion to approve was made by Nelson, Girard seconded, passed unanimously.

President's Report – Todd Godbey

- Confidentiality Agreement and COI form each year – passed out and all signed new copies
- Building update – Building committee recommended to contract with Monteith Construction Company as CM At Risk. Next week a meeting will be held with builder and architect. Term sheets for building loan are due next Friday from the following: First Citizens, Self Help Credit Union, 1st State, Wells Fargo, BB&T
- Transportation – Transportation has been much smoother however there are still some tweaks being made. GLOW is advertising for a Transportation Coordinator position as a backup plan to YMCA Transportation, Todd secured his CDL learner permit and will be certified in 2 weeks.
- Substitute pay for 17-18 school year [VOTE] Recommendation from Finance Committee to add a second tier of pay for subs: \$103/a day for with NC Teaching license, Bynum seconded, passed unanimously.

Committee Reports

Finance – Joanne Rockness

- Financial Report [VOTE] Motion to approve was made by Roseboro, Bynum seconded, passed unanimously.
- Team Bonus – Recommendation from GLOW Academy BOD was made to GLOW NC to disperse last year's team bonus as planned although school growth measurement goal was not obtained.

Principal's Report – Laura Hunter

- How Board can engage with teachers to better assist – Based on survey data from last year, class participation and observation was suggested by faculty
- School Improvement Plan – School Improvement Team (SIT) was created based on data analysis from the following areas from last year: EOG assessment data, Parent, Student & Staff survey, Discipline Trends, Data 360 Audit & Perception Data

[VOTE]

Closed Session – (Pursuant to G.S. 143-318.11)

Adjourn – Katherine McKenzie

Next Meeting: October 26, 2017 4:00 pm – 5:30pm